



Design: Involves others in decision-making as appropriate

Indicator #	L5Q17
Category	Competency
Indicator	Involves others in decision-making as appropriate

	Spiritual	Experiential	Relational	Instructional
1	Meditate on Exodus 18:13-26; Acts 6:1-7; 15:1-25. Memorize one or two of these verses.	Make an advice box to collect other people's suggestions.	Learn from good leaders how they have made decisions by involving others. Imitate their lives.	Study Exodus 18:13-26; Acts 6:1-7; 15:1-25.
2	Pray that God would broaden your mind so that you would be humble and teachable, willing to accept others' suggestions.	Invite a qualified person to attend a meeting and ask them to speak up, or ask for their advice after the meeting.	Invite spiritually mature people to evaluate your way of making decisions; ask them to give you advice on making better decisions.	Have a discussion on the following questions: How did Moses involve others in decision-making? How were the people involved in making decisions in the early church and in the Council at Jerusalem? What benefits did making decisions together bring? What would have happened if these decisions were made by only one person?
3	Think of people you know who are involved in decision-making, and pray that God would give them wisdom to help the team make a better decision.	Regularly organize family meetings and invite family members to be involved in the decision-making process. Evaluate the meetings by asking questions such as: Do we give each member enough opportunity to make their voice heard? Do we accept their suggestions?	Find a person to hold you accountable to intentionally involve others in decision-making as appropriate.	Find two biblical examples of people who did not listen to advice. What were the consequences of this?
4	Reflect on past failures caused by not accepting others' suggestions humbly. Ask the Holy Spirit to convict you and help you to apologize to people who have been hurt by your rejection of their advice.	Evaluate decisions which have been made in the past and consider: Could these decisions be improved if we invited more people to give advice? Share previous decisions with others and invite them to give advice.	Ask the prayer team to pray for you. Regularly share with them about your weaknesses that hinder you from involving others in decision-making, such as pride, envy, unbelief etc. Ask them to pray for you.	Prepare a teaching on Moses' method of involving others in decisions for your small group or church family.
5	Pray that you would have the godly wisdom and insight to identify the right people and involve them in decision-making in different circumstances.	Before making a decision, conduct a survey to collect people's thoughts and suggestions.	Interview several believers who work in the Human Resources department in companies about how to get people involved in making decisions.	Attend some leadership courses to learn how to involve more people in making decisions.
6	Reflect whether or not you have dominating behaviors when making decisions; confess before God if you do.	Whenever your church or team has a meeting of any kind, consciously give people opportunities to express their opinions or suggestions, and involve them in decision-making.	Build a decision-making team. Hear each member's ideas and suggestions when making decisions.	Find and read books or articles on the subject of sharing decision-making and accepting advice.
7	Meditate on Exodus 18:13-16. Pray that God would give you humility and discernment like that of Moses.	Share with people about decisions in a relaxed manner; ask for their opinions and feelings.		Listen to sermons, teaching, or podcasts on the subject of accepting advice.
8	Repent of pride and pray for humility (Romans 12:10, 18; 1 Peter 5:5)	When making a minor decision such as choosing a place to eat, let others have the final say whether you like their decision or not.		Take a class or listen to a seminar on team dynamics and listening.
9	Worship God for His grace.			Read Listening: SpiritBuilt Leadership #12 by Malcolm Webber.